

## EDUCATION, TRAINING, SEMINAR, AND CONGRESS

To improve the competence of the members of the Board of Commissioners, Telkom provided opportunities for the Board of Commissioners to attend education and training in 2020.

These are the education and/or training that have been participated by members of the Board of Commissioners in improving competence in the 2020 financial year.

No.	Program	Date	Location	Commissioner
1.	4th Annual Global Artificial Intelligence Conference	January 21-23, 2020	California, USA	Rhenald Kasali
	Sharing Session of ISO 37001 Implementation	February 26, 2020	Jakarta	
	Sharing Session Alignment of CSS Documents	February 28, 2020	Jakarta	
	Digital Capacity Building Benchmark	March 2-3, 2020	Singapore	
	CSS Workshop: Strategic Insight for The New Normal	June 10, 2020	Jakarta (online)	
	CSS Workshop: sharing and discussion on Telco Industry & Strategy Update by A.T.Kearny Consultants	July 24, 2020	Jakarta	
	TKDN Sharing Session with BPKP	August 11, 2020	Jakarta (online)	
	OJK socialization	September 1, 2020	Jakarta (online)	
	CSS Rolling Finalization Workshop 2021-2025	September 11, 2020	Jakarta (online)	
	Tech Session: 5G Update (Huawei and Nokia)	October 6, 2020	Jakarta (online)	
	Technology & Business Update: 5G (Ericsson and ZTE)	October 7, 2020	Jakarta (online)	
	Open RAN Tech Session	October 12, 2020	Jakarta (online)	
	Update PSAK and SEC	October 14, 2020	Jakarta (online)	
QualComm Tech Session	November 13, 2020	Jakarta (online)		
2.	Sharing Session of ISO 37001 Implementation	February 26, 2020	Jakarta	Marsudi Wahyu Kisworo
	Sharing Session Alignment of CSS Documents	February 28, 2020	Jakarta	
	KNKG webinar: "Preventing Corruption through Strengthening a Culture of Governance, Risk Management and Compliance."	June 2, 2020	Jakarta (online)	
	CSS Workshop: Strategic Insight for The New Normal	June 10, 2020	Jakarta (online)	
	CSS Workshop: sharing and discussion on Telco Industry & Strategy Update by A.T.Kearny Consultants	July 24, 2020	Jakarta	
	TKDN Sharing Session with BPKP	August 11, 2020	Jakarta (online)	
	OJK socialization	September 1, 2020	Jakarta (online)	
	IPMI - Training Ecosystem Edge	September 10, 2020	Jakarta (online)	
	CSS Rolling Finalization Workshop 2021-2025	September 11, 2020	Jakarta (online)	
	Tech Session: 5G Update (Huawei and Nokia)	October 6, 2020	Jakarta (online)	
	Technology & Business Update: 5G (Ericsson and ZTE)	October 7, 2020	Jakarta (online)	
	Open RAN Tech Session	October 12, 2020	Jakarta (online)	
	Update PSAK and SEC	October 14, 2020	Jakarta (online)	
QualComm Tech Session	November 13, 2020	Jakarta (online)		
3.	CSS Workshop: sharing and discussion on Telco Industry & Strategy Update by A.T.Kearny Consultants	July 24, 2020	Jakarta	Ahmad Fikri Assegaf <sup>(2)</sup>
	TKDN Sharing Session with BPKP	August 11, 2020	Jakarta (online)	
	OJK socialization	September 1, 2020	Jakarta (online)	
	CSS Rolling Finalization Workshop 2021-2025	September 11, 2020	Jakarta (online)	
	Tech Session: 5G Update (Huawei and Nokia)	October 6, 2020	Jakarta (online)	

No.	Program	Date	Location	Commissioner
	Technology & Business Update: 5G (Ericsson and ZTE)	October 7, 2020	Jakarta (online)	
	Open RAN Tech Session	October 12, 2020	Jakarta (online)	
	Update PSAK and SEC	October 14, 2020	Jakarta (online)	
	QualComm Tech Session	November 13, 2020	Jakarta (online)	
4.	CSS Workshop: sharing and discussion on Telco Industry & Strategy Update by A.T.Kearny Consultants	July 24, 2020	Jakarta	Wawan Iriawan <sup>(2)</sup>
	TKDN Sharing Session with BPKP	August 11, 2020	Jakarta (online)	
	OJK socialization	September 1, 2020	Jakarta (online)	
	CSS Rolling Finalization Workshop 2021-2025	September 11, 2020	Jakarta (online)	
	Tech Session: 5G Update (Huawei and Nokia)	October 6, 2020	Jakarta (online)	
	Technology & Business Update: 5G (Ericsson and ZTE)	October 7, 2020	Jakarta (online)	
	Open RAN Tech Session	October 12, 2020	Jakarta (online)	
	Update PSAK and SEC	October 14, 2020	Jakarta (online)	
	QualComm Tech Session	November 13, 2020	Jakarta (online)	
5.	CSS Workshop: sharing and discussion on Telco Industry & Strategy Update by A.T.Kearny Consultants	July 24, 2020	Jakarta	Chandra Arie Setiawan <sup>(2)</sup>
	TKDN Sharing Session with BPKP	August 11, 2020	Jakarta (online)	
	OJK socialization	September 1, 2020	Jakarta (online)	
	CSS Rolling Finalization Workshop 2021-2025	September 11, 2020	Jakarta (online)	
	Tech Session: 5G Update (Huawei and Nokia)	October 6, 2020	Jakarta (online)	
	Technology & Business Update: 5G (Ericsson and ZTE)	October 7, 2020	Jakarta (online)	
	Open RAN Tech Session	October 12, 2020	Jakarta (online)	
	Update PSAK and SEC	October 14, 2020	Jakarta (online)	
	QualComm Tech Session	November 13, 2020	Jakarta (online)	
6.	Monitoring the Development of Metra Digital Innovation	January 16-17, 2020	Singapore	Marcelino Rumambo Pandin
	Sharing Session of ISO 37001 Implementation	February 26, 2020	Jakarta	
	Sharing Session Alignment of CSS Documents	February 28, 2020	Jakarta	
	ICION 8 <sup>th</sup> Annual Bali Conference & Exhibition ASEAN Digital Economic, 2020	March 3-5, 2020	Bali, Indonesia	
	Galilee International Management Institute Conference	June 1, 2020	Israel (online)	
	CSS Workshop: Strategic Insight for The New Normal	June 10, 2020	Jakarta (online)	
	CSS Workshop: sharing and discussion on Telco Industry & Strategy Update by A.T.Kearny Consultants	July 24, 2020	Jakarta	
	TKDN Sharing Session with BPKP	August 11, 2020	Jakarta (online)	
	OJK socialization	September 1, 2020	Jakarta (online)	
	IPMI - Training Ecosystem Edge	September 10, 2020	Jakarta (online)	
	CSS Rolling Finalization Workshop 2021-2025	September 11, 2020	Jakarta (online)	
	Tech Session: 5G Update (Huawei and Nokia)	October 6, 2020	Jakarta (online)	
	Technology & Business Update: 5G (Ericsson and ZTE)	October 7, 2020	Jakarta (online)	
	Open RAN Tech Session	October 12, 2020	Jakarta (online)	
	Update PSAK and SEC	October 14, 2020	Jakarta (online)	
	QualComm Tech Session	November 13, 2020	Jakarta (online)	

No.	Program	Date	Location	Commissioner
7.	Sharing Session of ISO 37001 Implementation	February 26, 2020	Jakarta	Ismail
	Sharing Session Alignment of CSS Documents	February 28, 2020	Jakarta	
	KNKG webinar: "Preventing Corruption through Strengthening a Culture of Governance, Risk Management and Compliance."	June 2, 2020	Jakarta (online)	
	CSS Workshop: Strategic Insight for The New Normal	June 10, 2020	Jakarta (online)	
	WSIS Forum, 2020 High-Level Interactive Policy Sessions	July 23, 2020	Online	
	CSS Workshop: sharing and discussion on Telco Industry & Strategy Update by A.T.Kearny Consultants	July 24, 2020	Jakarta	
	TKDN Sharing Session with BPKP	August 11, 2020	Jakarta (online)	
	OJK socialization	September 1, 2020	Jakarta (online)	
	CSS Rolling Finalization Workshop 2021-2025	September 11, 2020	Jakarta (online)	
	Tech Session: 5G Update (Huawei and Nokia)	October 6, 2020	Jakarta (online)	
	Technology & Business Update: 5G (Ericsson and ZTE)	October 7, 2020	Jakarta (online)	
	Open RAN Tech Session	October 12, 2020	Jakarta (online)	
	Update PSAK and SEC	October 14, 2020	Jakarta (online)	
	ITU Virtual Digital World Ministerial Roundtable, 2020	October 21, 2020	Online	
GSM A Thrive APAC Policy Forum	November 4, 2020	Online		
QualComm Tech Session	November 13, 2020	Jakarta (online)		
8.	SNI ISO 37001 - Roadmap of Strengthening Integrity in Organizations	June 30, 2020	Jakarta (online)	Alex Denni <sup>(2)</sup>
	CSS Workshop: sharing and discussion on Telco Industry & Strategy Update by A.T.Kearny Consultants	July 24, 2020	Jakarta	
	TKDN Sharing Session with BPKP	August 11, 2020	Jakarta (online)	
	OJK socialization	September 1, 2020	Jakarta (online)	
	CSS Rolling Finalization Workshop 2021-2025	September 11, 2020	Jakarta (online)	
	Tech Session: 5G Update (Huawei and Nokia)	October 6, 2020	Jakarta (online)	
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	Open RAN Tech Session	October 12, 2020	Jakarta (online)	
	Update PSAK and SEC	October 14, 2020	Jakarta (online)	
	QualComm Tech Session	November 13, 2020	Jakarta (online)	
9.	CSS Workshop: sharing and discussion on Telco Industry & Strategy Update by A.T.Kearny Consultants	July 24, 2020	Jakarta	Rizal Mallarangeng
	TKDN Sharing Session with BPKP	August 11, 2020	Jakarta (online)	
	OJK socialization	September 1, 2020	Jakarta (online)	
	CSS Rolling Finalization Workshop 2021-2025	September 11, 2020	Jakarta (online)	
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	Open RAN Tech Session	October 12, 2020	Jakarta (online)	
	Update PSAK and SEC	October 14, 2020	Jakarta (online)	
	QualComm Tech Session	November 13, 2020	Jakarta (online)	
10.	Sharing Session of ISO 37001 Implementation	February 26, 2020	Jakarta	Margiyono Darsasumarja <sup>(3)</sup>
	Sharing Session Alignment of CSS Documents	February 28, 2020	Jakarta	

No.	Program	Date	Location	Commissioner
	CSS Workshop: Strategic Insight for The New Normal	June 10, 2020	Jakarta (online)	
	HARVARD PDP Online - Leading the Way Back from Crisis: Charting a Path to New Norms for Your Organizations	June 16, 2020	Cambridge, USA (online)	
11.	Sharing Session of ISO 37001 Implementation	February 26, 2020	Jakarta	Cahyana Ahmadjayadi <sup>(3)</sup>
	Sharing Session Alignment of CSS Documents	February 28, 2020	Jakarta	
	CSS Workshop: Strategic Insight for The New Normal	June 10, 2020	Jakarta (online)	
	HARVARD PDP Online - Leading the Way Back from Crisis: Charting a Path to New Norms for Your Organizations	June 16, 2020	Cambridge, USA (online)	

## COMMISSIONER AFFILIATION RELATIONSHIPS

Telkom discloses the affiliation of members of the Board of Commissioners with fellow Commissioners, Directors and major and controlling shareholders, including the names of affiliated parties, in accordance with the principle of transparency in the implementation of good corporate governance or GCG.

No.	Name	Position	Financial Affiliation with			Family Affiliation with		
			BOC	BOD	Major & Controlling Shareholder <sup>(1)</sup>	BOC	BOD	Major & Controlling Shareholder <sup>(1)</sup>
1.	Rhenald Kasali	President Commissioner/ Independent Commissioner	No	No	No	No	No	No
2.	Marsudi Wahyu Kisworo	Independent Commissioner	No	No	No	No	No	No
3.	Ahmad Fikri Assegaf <sup>(2)</sup>	Commissioner	No	No	No	No	No	No
4.	Wawan Iriawan <sup>(2)</sup>	Independent Commissioner	No	No	No	No	No	No
5.	Chandra Arie Setiawan <sup>(2)</sup>	Independent Commissioner	No	No	No	No	No	No
6.	Marcelino Rumambo Pandin	Commissioner	No	No	No	No	No	No
7.	Ismail	Commissioner	No	No	No	No	No	No
8.	Alex Denni <sup>(2)</sup>	Commissioner	No	No	No	No	No	No
9.	Rizal Mallarangeng	Commissioner	No	No	No	No	No	No
10.	Margiyono Darsasumarja <sup>(3)</sup>	Independent Commissioner	No	No	No	No	No	No
11.	Cahyana Ahmadjayadi <sup>(3)</sup>	Independent Commissioner	No	No	No	No	No	No

Remarks:

(1) The controlling shareholder in this matter is the Government of Indonesia represented by the Minister of SOE as a primary shareholder.

(2) Served since June 19, 2020 according to the SOE Minister's Letter read at the Telkom AGMS.

(3) Has not served again since June 19, 2020 according to the Letter of the Minister of BUMN read at the AGMS of Telkom.

## STATEMENT OF INDEPENDENCE

Enforcement of the Good Corporate Governance (GCG) is carried out by Telkom by requiring all Independent Commissioner to sign the Independence Statement, especially for Independent Commissioners who had served more than 2 (two) periods.

As of the time of this Report, Telkom's Independent Commissioner has only been in office since 2019 and 2020 so that he has not held office for more than 2 (two) periods. However, Telkom's current Independent Commissioners, such as Rhenald Kasali, Marsudi Wahyu Kisworo, Wawan Iriawan, and Chandra Arie Setiawan still signed the statement of independence.